

ERGODOMI S.A. is one of the most important design - construction companies in Northern Greece, where it is active in the design, supervision and construction of private and public works and public supply projects as well as in the production and distribution of ready-mixed concrete.

With the ultimate aim of ensuring the uninterrupted operation of the company and, by extension, the service of all stakeholders, the Management through the Business Continuity Management System has:

- Identified the stakeholders and their relevant expectations,
- Identified the risks related to business continuity,
- Determine the desired level of security,
- Determine the actions, timescales and responsibilities required to manage any incident and the recovery of its operational Divisions.

The Management is committed to full compliance with legislative and regulatory requirements, to provide the necessary resources to achieve improvements in the level of business continuity and to support the relevant programmes.

Our goals are:

- The safety of our staff,
- To minimise the impact of business continuity incidents,
- To ensure that we are always ready to respond to incidents and recover fully as quickly as possible,
- Establishing a culture to ensure business continuity at all corporate levels and all parties involved.

The above objectives will be achieved through the continuous training and awareness of our employees and partners/suppliers, the periodic reassessment of threats and their impact on the company's business continuity, the implementation of appropriate programmes (organisational and technical measures) and the continuous monitoring of critical performance indicators

The Management is committed to regularly reviewing this Policy and its Business Continuity Management System and to continuously striving to improve it.

Naousa, 01.04.2022

The Management

D.Gantos